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*With the financial support of the Prevention of and Fight against Crime Programme
European Commission - Directorate-General Home Affairs*

PREVENTION OF AND FIGHT AGAINST CRIME

HOME/2012/ISEC/AG/4000004390

Kick-off meeting of the Project

**AGricultural job Rights to End
foreign workers Explotation**

“AGREE”

Rome, 5/6 February 2014

Partners involved in the project

Applicant:

- Associazione Bruno Trentin ISF-IRES (IT)

Co-beneficiaries:

- CITTALIA - Centro Europeo di studi e ricerche per i comuni e le città. Fondazione di Ricerche dell'Anci (IT)
- CONC - Confederación sindical de la Comisión Obrera Nacional de Catalunya (ES)
- C.N.S.L.R. - Fratia (National Confederation of Free Trade Unions of Romania) (RO)
- CPE - Fundacia centrul parteneriat pentru egalitate (RO)
- Fundación Cipriano Garcia CCOO de Catalunya (ES)

Objectives of the project

Understand the characteristics of the exploitation practices of migrant workers in agriculture, in order to develop training strategies and interventions to combat the phenomenon effectively.

Specific objectives:

- 1. Analyzing the phenomenon of severe labor exploitation of migrants abroad in partner countries and improve the system of prevention / contrast (e.c. analyze the implementation of Directive 2009/52/EC in different countries);
- 2. Define "risk maps" and "maps of good practice" (cycle of agricultural work and labor mobility);
- 3. Create tools for local stakeholders training;
- 4. Strengthen local networks of social actors involved in the sector in order to harmonize their interventions in favor of immigrants through networking and training.
- 5. Increase awareness of farmers and potential buyers through an information campaign

Summary of project's activities

- WP 0 Management and coordination
- WP 1 Research
- WP 2 Networking
- WP 3 Training
- WP 4 Communication & dissemination

Beneficiaries & participants in the activities

- **Final beneficiaries:** victims of labor exploitation and trafficking (migrant agricultural workers)
- **Network participants:** labor inspector, judiciary, police, public administrator, trade unions, trade associates, NGOs, social service.

WP 0 Management & coordination

- **Partners involved:** ALL
- **Activities:**
 - Operational Coordination
 - Financial Coordination
 - Monitoring and Evaluation
- **Timing:** M1 – M24
- **Results / Outputs & deliverables:**
 - Partnership Statement
 - Kick-Off meeting (minutes)
 - 3 Steering Committee (minutes)
 - Interim Report
 - Final Report
 - 1 monitoring plan, 3 monitoring reports, 1 final evaluation report

WP 1 Research

- **Partners involved:** ABT, Cittalia, Fundación Cipriano Garcia, CPE
- **Activities:**
 - Documental analysis (desk analysis)
 - Field research (IT, ES, RO)
- **Timing:** M2 – M10
- **Results / Outputs & deliverables:**
 - Research report (final scientific publication)

WP 2 Networking

- **Partners involved:** ALL
- **Activities:**
 - Comparative analysis on best practices
 - Establishment of 3 networks of main stakeholders in each Country
 - Networking at local level
- **Timing:** M10 – M22
- **Results / Outputs & deliverables:**
 - Research report
 - Establishment of 3 networks (farmers, trade unions, social services, labor inspectors, NGOs, judiciary, ec...)
 - 9 network meetings (3 for each area involved - 15 people for each session)
 - 3 action plans, with the work program of long-term local networks interventions (1 for each country involved)

WP 3 Training

- **Partners involved:** Cittalia, CPE, Fundación Cipriano Garcia
- **Activities:**
 - Training for key stakeholder (legal practitioners, law enforcement, labor inspectors, public officials and administrator): to increase the knowledge of local networks on the phenomenon of trafficking for severe labor exploitation
- **Timing:** M15 – M16
- **Results / Outputs & deliverables:**
 - 3 training manuals (one for each Country)
 - 48 hours of training (16 for each area involved) in 4 days

WP 4 Communication & dissemination

- **Partners involved:** ABT, Cittalia, CONC, CNSLR-Fratia
- **Activities:**
 - Communication planning
 - Website
 - Project image
 - Organization of local events
 - Dissemination of result
- **Timing:** M2 – M24
- **Results / Outputs & deliverables:**
 - Communication plan
 - Project website & implementation
 - Logo, layout, brochures
 - 1 scientific publication
 - Booklet on project result
 - 1 international meeting
 - 3 awareness local meetings (1 for each country) aimed at key stakeholder
 - 3 awareness local meetings (1 for each country) aimed to potential buyers

Timetable (first year)

Activities	Organization	gen-14	feb-14	mar-14	apr-14	mag-14	giu-14	lug-14	ago-14	set-14	ott-14	nov-14	dic-14	gen-15
Operational coordination (WP0)	ABT + all		1									9		11
Financial coordination (WP0)	ABT + all													
Monitoring and evaluation (WP0)	ABT + evaluator		2					7						12
Communication planning (WP4)	ABT + Cittalia				3									
Documental analysis - desk analysis (WP1)	ABT, CPE, FCG						6							
Implementation of project's website (WP4)	ABT				4									
Project image (WP4)	ABT, CONC, CNSLR				5									
Field research on recruitment systems in agriculture (WP1)	ABT, Cittalia, CPE, FCG										8			
Dissemination of results (WP4)	ABT, CONC, CNSLR													
Comparative analysis on best practices (WP2)	ABT, Cittalia, CPE, FCG												10	

1) Steering committee Rome

2) Monitoring plan

3) Communication plan

4) Website

5) Logo

6) Desk analysis

7) 1st Monitoring report

8) Field research

9) Steering committee Barcelona

10) Comparative analysis

11) Interim report

12) 2nd Monitoring report

Timetable (second year)

Activities	Organization	feb-15	mar-15	apr-15	mag-15	giu-15	lug-15	ago-15	set-15	ott-15	nov-15	dic-15	gen-16
Operational coordination (WP0)	ABT + all					16						23	24
Financial coordination (WP0)	ABT + all												
Monitoring and evaluation (WP0)	ABT + evaluator						18						25
Implementation of project's website (WP4)	ABT												
Project image (WP4)	ABT, CONC, CNSLR												
Dissemination of results (WP4)	ABT, CONC, CNSLR											22	
Organization of local events (WP4)	ABT, CONC, CNSLR	13								20			
Establishment of 3 networks in each Country (WP2)	ABT, CONC, CNSLR		14										
Training for key stakeholders (WP3)	Cittalia, CPE, FCP				15								
Networking at local level (WP2)	ABT, CONC, CNSLR					17			19		21		

13) 3 meetings aimed at key stakeholders to raise awareness of the phenomenon of severe labor exploitation in agriculture (1 for each territory involved)

14) 3 local networks of stakeholder, Lists of members of local networks, Agreement among the network members (1 for each territory involved)

15) 3 training manuals (one for each country), 48 hours of training (16 for each area involved) in 4days

16) Steering Committee Bucarest

17) 1st network meeting (15 people involved for each area involved)

18) 3rd evaluation report

19) 2nd network meeting (15 people involved for each area involved)

20) 3 awareness meetings aimed at potential buyers (paying particular attention to consumer associations)

21) 3rd network meeting (15 people involved for each area involved); 3 action plans, with the work program of long-term local networks interventions (1 for each country involved)

22) Scientific publication; booklet on project results

23) 4th steering committee in Rome; international meeting for the presentation of the project results and recommendations

24) Final report

25) Final evaluation report

Results/deliverables

- **WP1** 3 research reports (1 for each country), 3 international meetings among researchers involved in the implementation of research, 1 international meeting for the dissemination of research results and recommendations with 100 participants
- **WP2** 9 network meetings (3 for each region involved with employers, labor inspectorates, trade unions, NGOs, social services, police work, judiciary - 15 people for each session) 3 action plans, to plan the work of long-term local area networks (1 for each country)
- **WP3** 3 training manuals (1 for each country), 48 hours of training (16 for each region)
- **WP4** Communication Plan, Website, Brochure, 3 meetings for entrepreneurs and potential buyers to raise awareness against labor exploitation in agriculture (1 for each territory involved), 1 scientific publication of transnational interest containing a comparative model to be proposed to the European authorities, 1 international meeting to present the project results and recommendations

Expected impact of project's activities

- **Victims:** reducing the amount of exploited workers;
- **Employers:** awareness of the phenomenon, use of instruments of corporate social responsibility;
- **Labor inspectorates, trade unions, NGOs, social services, police work, judiciary:** improvement of regularization and protection of victims of labor exploitation;
- **Buyers:** raising awareness and more attention to the purchase of foodstuffs;
- **National and European policy makers:** evaluation of policies, exchange of good practices, support for increasing the efficiency of policies.

The work of the 1° steering committee

- WP1 Research methodology (desk & field)
- WP2 Comparative analysis
- WP0 Administrative issues
- WP0 Evaluation criteria
- WP4 Project image, implementation of project's website, dissemination results

Thank you for attention and... *buon lavoro a tutti!*